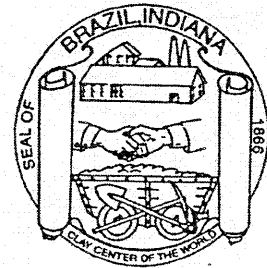


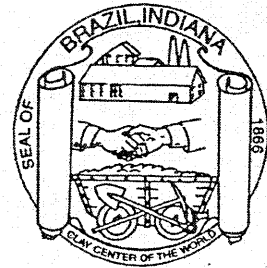
2007 Health Insurance

Effective: January 1, 2007



Pekin Insurance

- Health Savings Account qualifying plan
- \$2,500 Shared Deductible (\$5,000 Family)
- No Co Pays (office visits or prescriptions)—everything applied to deductible
- Maximum out of pocket: \$830 (\$1660 for family).
- Includes \$250/member for wellness



\$2,500 Shared Deductible

- \$1,100 Employee (\$550 deposited in HSA)
- \$280 Employee (20%)
- \$1120 City (80%)

- \$2,200 Employee (\$1,100 dep in HSA)
- \$560 Employee (20%)
- \$2,240 City (80%)

- 100% after deductible has been met

Prescriptions

- Expenses applied to deductible
- Will be responsible to pay for prescriptions—
Pekin will reimburse employee
- Lynn's Pharmacy
 - Employees may purchase prescriptions at Lynn's Pharmacy. Lynn will grant city employees a 30 day credit. Once insurance reimbursement is received payment should be made.
 - Anyone not making payment within 30 days will have their line of credit revoked.

Wellness Program

- Maximum of \$250/member/year
- Deductible will apply after \$250
- Covers
 - Colonoscopy
 - Mammogram
 - Pap smear
 - Immunizations

Health Savings Account

- City will deposit \$550 (\$1,100 for Family) on January 1
- Employees may match contribution
- Funds belong to employee
- Will roll over each year
- Draws may be used for medical expenses only
- Any draws used for other expenses will be responsible for federal, state, and local taxes and IRS penalties
- Riddell National Bank
 - Works like a checking account
 - Interest Bearing
 - Will receive monthly statements of balance
 - Will receive a debit (works like a credit card) for medical expenses.

Scenario 1
Expense: \$1,500

<u>Responsible Party</u>	<u>Amount</u>
Employee (from HSA)	\$550
Employee	\$550
Employee	\$80
City	\$320

Remaining \$1,000

<u>Responsible Party</u>	<u>Amount</u>
Employee	\$200
City	\$800

Scenario 2
Medical Expenses: \$4,000

<u>Responsible Party</u>	<u>Amount</u>
Employee (HSA)	\$550
Employee	\$550
Employee (20%)	\$280
City (80%)	\$1,120
Pekin (100%)	\$1,500

Miscellaneous

- Life Insurance: \$15,000 extra
- Network: Sagamore
- Lifetime Max: \$5,000,000
- Emergency Room Access Fee: \$50

Rates per pay

Employee Only	-0-
Employee & Spouse	\$25.36
Employee & Children	\$24.20
Employee & Family	\$36.11

Questions/Contact Info

- Larry White, Agent
 - 443.1334
- Tom Arthur, Mayor
 - 443.2221
 - tom@brazil.in.gov
- Tracy Webster, Clerk-Treasurer
 - 448.8403
 - tracy@brazil.in.gov
- www.brazil.in.gov/super

P.O. Box 697 Cloverdale, Indiana 46120
Phone/Fax (765) 795-2277

**Equipment Marketing
Company**

Memo/Fax

To: Tom Arthur/Mayor/City of Brazil

3 Pages

From: Donna Dickehut

CC:

Date: December 22, 2006

Attached please find an invoice from September that has not been paid.
Please let me know if you have any questions. This part was for your Dura
Patcher.

Have a great holiday and God bless.

Donna

P.O. Box 697 Cloverdale, Indiana 46120
Phone/Fax (765) 795-2277

**Equipment Marketing
Company**

Memo/Fax

To: Debbie/City of Brazil 2 Pages

FROM: Donna Dickehut

DATE: 11-3-06

Attached please find invoice that has not been paid. You may not have received it. Please let me know what you find.

Thanks for your time.

Invoice

Invoice Number: 0906061

Date: September 8, 2006

INVOICE DUE UPON RECEIPT

PLEASE REMIT TO:

Equipment Marketing
Company

P.O. Box 697

Cloverdale, Indiana 46120

(765) 795-2277

Fax: (765) 795-2277

To: City of Brazil
503 W. National Avenue
Brazil, IN 47834

Ship to (if different address):

ORDERED BY	P.O. NUMBER	DATE SHIPPED	SHIPPED VIA	F.O.B.	TERMS
M. Heads	3912	9-6-06	Delivered		Upon receipt

QTY.	DESCRIPTION	UNIT PRICE	TOTAL
1	BV-5AP Emulsion Control Valve	39.80	39.80
			0.00
			0.00
			0.00
			0.00
			0.00
			0.00
SUBTOTAL			39.80
SALES TAX RATE %			
SALES TAX			0.00
SHIPPING & HANDLING			
TOTAL DUE			\$39.80

THANK YOU FOR YOUR ORDER!